

COMPANY
PRESENTATION

FEBRUARY 2020

MINE LEADERSHIP

LEADERSHIP IS YOURS



Our purpose at Mine Leadership is to provide our clients with a safe place to reflect, experiment, and ultimately develop the leadership capacities that they need to fulfill their mission.



Our vision

Our world is currently facing many global challenges that create uncertainty and disequilibrium between our old habits and our new reality.

We believe that complex, systemic challenges cannot be solved by people in position of authority alone. It requires the mobilisation of people at all levels of the system.

Our ability to face our most complex challenges lies in our capacity to call on and develop the leadership that exists in each one of us.

At Mine Leadership, we regard leadership development as the capacity to develop change practitioners with increased self-awareness, a capacity to better understand the organisations in which they work, as well as a sense of the implications of changes in the wider environment.

Why

We believe that everyone has an opportunity to help create positive change and make meaningful progress on our most complex challenges, no matter your age, background, origin, level of education or role in society.

Our mission

WE EDUCATE

We aim to create a shift in the way leadership plays an active role in our societies

WE GIVE ACCESS

Our ambition is to give access to leadership solution to any people willing to have a positive impact in its corner of the world

WE DEVELOP

We develop state of the art leadership solutions that have a ripple effect on you, your teams and your organizations.



Our services



Assesment/Development Centers

Our solutions

- Individual diagnosis : Assessment/Development Centers, 360°, succession planning
- Team diagnosis : Team inner dynamic analysis, psychometric analysis...
- Organizational diagnosis : Leadership cultural survey

Leadership programs

Our solutions

- On site training : Tailored made program to develop specific leadership skills at any different stage of a career
- Remote workshop : Digital programs allowing people to learn virtually anytime, anywhere
- Learning expedition : Highly experiential and immersive learning experience



Coaching

Our solutions

- Flexible coaching solutions allowing you and your organization to have easy access to world class coach either for a single remote coaching conversation either to engage in a coaching journey

Keynote Speaking

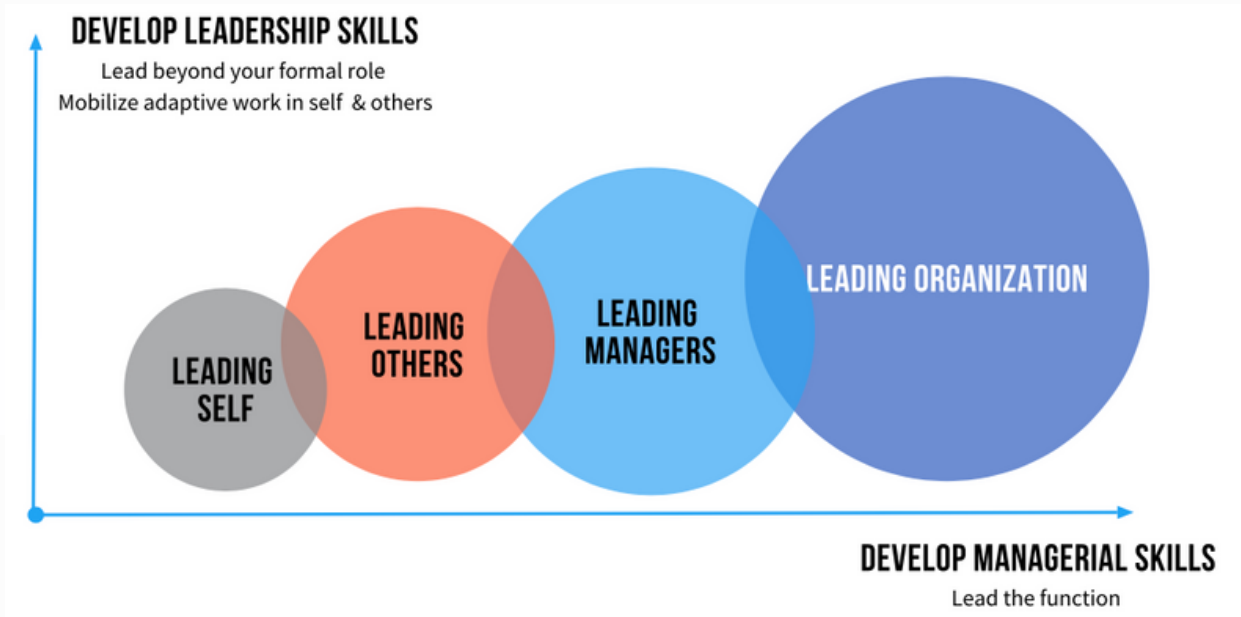
Our solutions

- Our network of motivational speakers - from sport figures to leadership experts - will make your next event a success with their inspirational powerfull messages



We develop state of the art leadership solutions that adress the needs of your organization and support the growth of your leaders at at any stage of their career.

Our scope of work



Together with you, we co-create tailor-made leadership solutions that provide you a safe place to learn the key skills that you need at the different stage of your career.

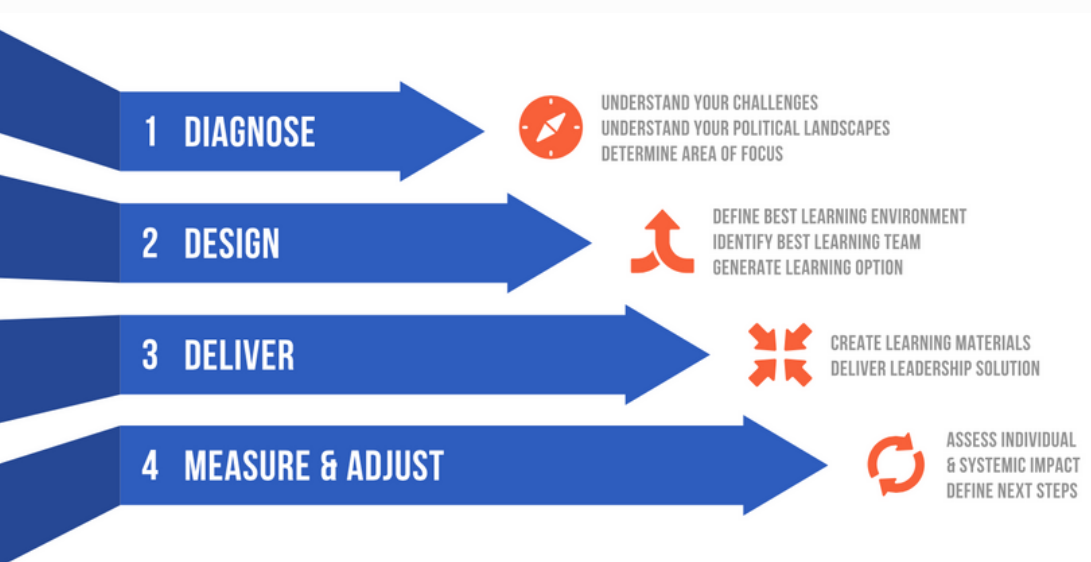
Our focus is on developing both the competencies that you need to be successful in your formal role as well as expanding your behavioral range to have a meaningful impact beyond your formal role and job description.



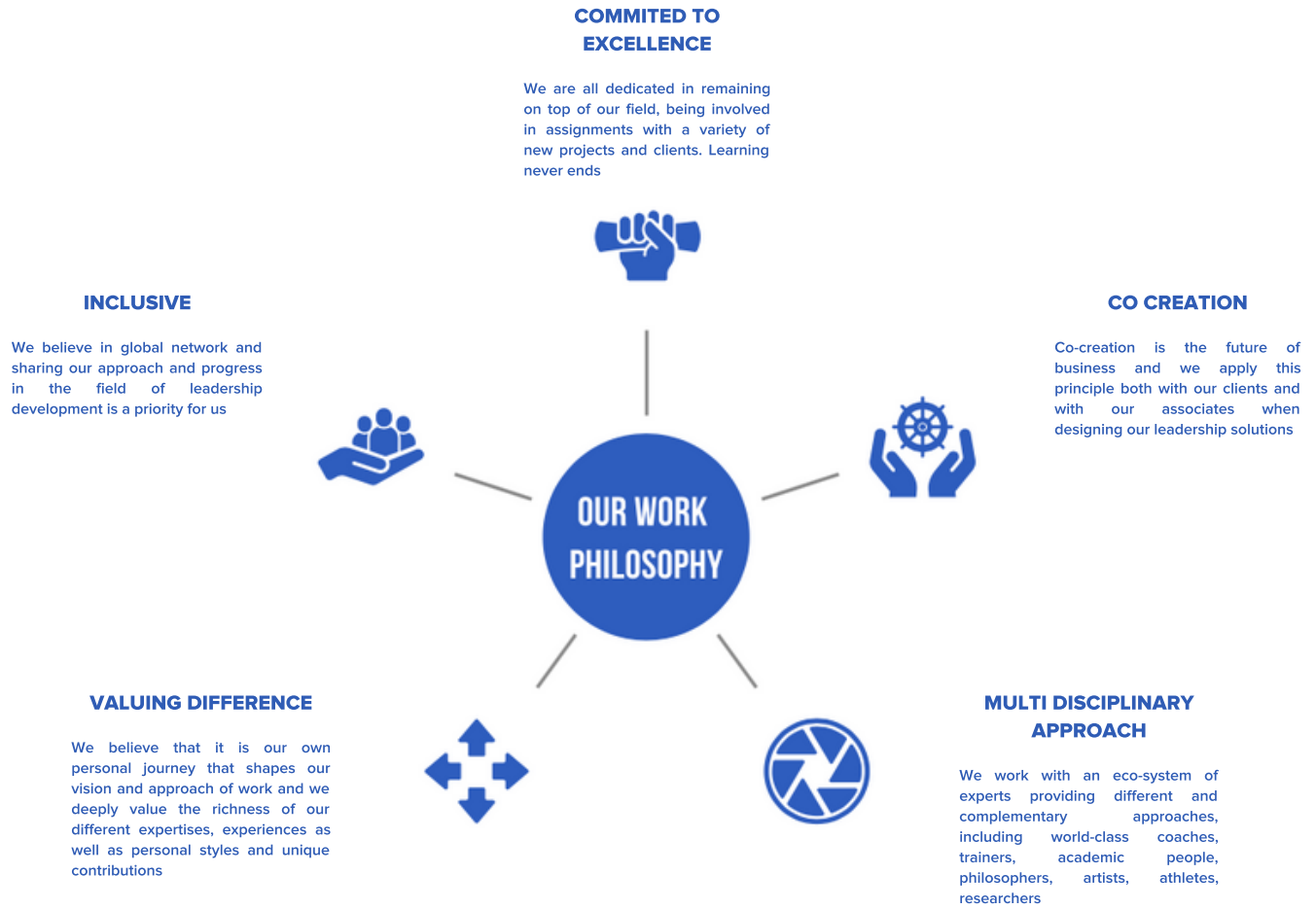
"Once organizations start to define leadership as being more than doing your job well, not only do they create ownership from your employees in making collective progress on the organisation's challenges but also provide the opportunity for people at any level of the organization to express their full potential."

Pierre Mine - Founder

Our methodology



Our philosophy



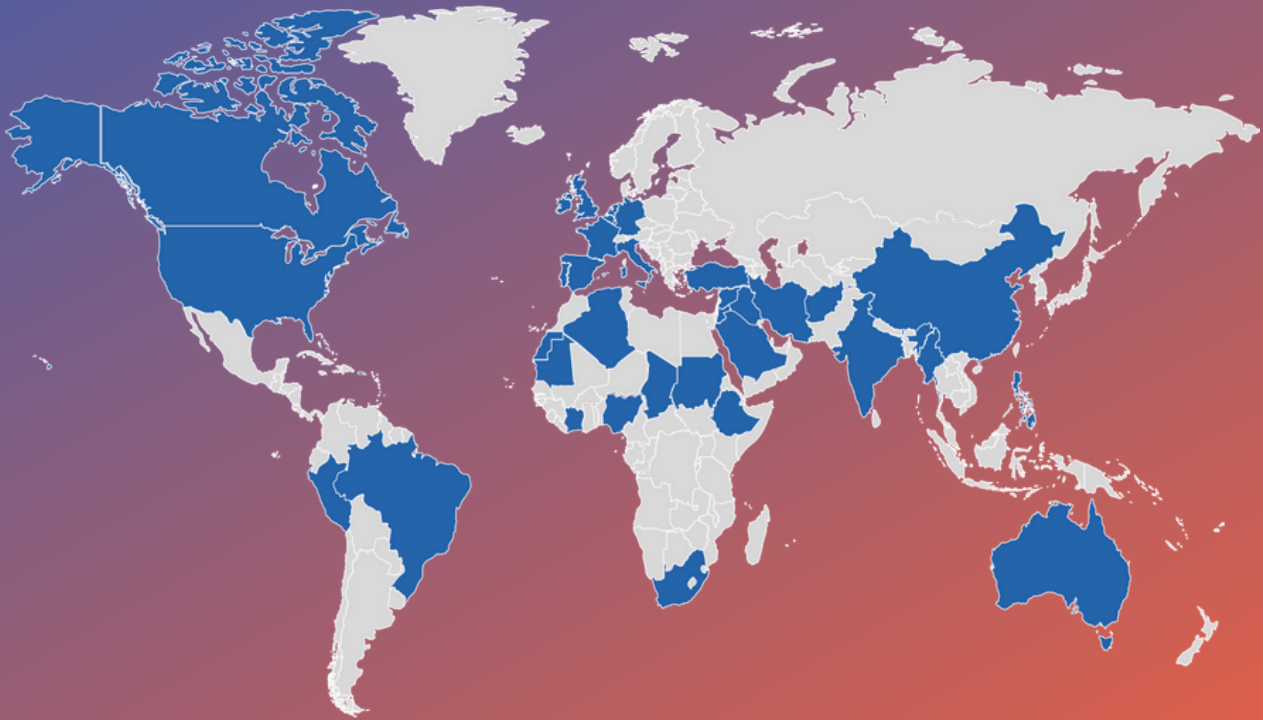
We are expert in designing, orchestrating and facilitating individual and group learning process.

Mine Leadership is a Brussels based company with a global reach involved in leadership development.

The company was founded in 2015 with the ambition to be inclusive in collaborating with experts on top of their fields that could provide a multi-disciplinary approach on adult learning.

We work globally and support all form of organizations (public and private sector, non-profit, business school and education, start-up...), and the communities they serve, in developing the leadership capability they need to be successful and fulfill their purpose.

Our clients



We have been trotting the world supporting leaders from different culture, background or level of education, including :



CORPORATIONS

Executives, high potentials, first time leaders coming from China, USA, Peru, Chile, Brazil, Australia, Morocco, New Caledonia and all-around Europe...



NON GOVERNMENTAL ORGANISATIONS

Doctors, engineers, social workers and humanitarian field agents running complex operations in countries facing adaptive challenges such as Syria, Irak, Afghanistan, Palestine, Mali, South Soudan...



EXECUTIVES EDUCATION

Students from different level of education (Executives program, Business School graduates, High school students...)



POLITICS

Governments, politicians and lobbyists



They trust us



"Pierre et ses équipes parviennent à créer un environnement propice à l'apprentissage en intégrant une expertise forte – provenant d'apports et de disciplines très variés – tout en favorisant une posture de questionnement permettant aux participants d'adopter le changement de façon consciente, durable et porteuse de sens."

Karine Fernet Scherer - Directrice des Ressources Humaines - Crédit Agricole SA

"Mine Leadership promotes a global and daring vision of leadership that we need more than ever in order to successfully leverage positive change in the current context we are all facing."

Luana Tavares - Executive Director CLP - Brasil



Over the years, Pierre has been successfully coaching our leaders all around the world to develop strong leadership and management skills to support ICRC's mission to protect and assist people affected by armed conflicts and other situations of violence.

Feena May - Chief Learning Officer, Head of the Global Learning and Development Division - International Comitee of the Red Cross - Switzerland

"Pierre (Founder of Mine Leadership) is a very competent Professional: efficient, dynamic, Customer centric and innovative. I would definitely recommend him and Mine Leadership for developing efficient leadership solution".

Stéphanie Bonnivert - Directrice Learning & Diversité SUEZ - France



"Mine leadership has been facilitating with us a series of bootcamp in the Sahara desert in Africa, adapting their approach to people coming from various culture and background. I would strongly recommend Pierre (founder) if you need to design learning curriculum and facilitate powerful transformational process in a multi cultural context..."

Ellis Rits - CEO Meyvn Global - USA



INTERESTED TO KNOW MORE ?

COME AND MEET US !



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