

*SERVICE PRESENTATION*

FEBRUARY 2020

# MINE LEADERSHIP

TRAINING & WORKSHOPS



*We create highly collaborative and experiential human experiences throughout which participants will explore and revisit their perception about leadership and gain insights on the personal shifts required to grow as a leader.*



# Our scope of work



## Presential Workshop

### Our solutions

- Tailor-made program that address your specific leadership challenges, whether it is about leading Self, Others, Managers or the Organization.
- Our programs are designed to provide you a safe place to practice the leadership skills that you need to acquire at the different stage of your career.
- We use an empirical base to guide you in assessing the key competencies you need to develop at every level of your organization.

## Digital workshop

### Our solutions

- Together, we co create tailored digital workshop allowing people to learn virtually anytime, anywhere.
- Our online programs adress the specific leadership challenges of our clients whether you want to focus on specific leadership dimensions or provide an integrated innovative learning experience to your leaders.



## Learning expedition

### Our solutions

- More experiential and immersive, our learning expedition invite you to step into the unknown facing the discomfort of staying in an unfamiliar environment where you can no longer rely on your default pattern and/or technical expertise.
- We co create with our clients an experience (Boot camp, work with an NGO...) that will allow participants to be fully immersed in a situation where they have to face real concrete leadership challenges.

***Our objective is to create lifelong learner able to fully embody their own natural leadership style and at the same time reinvent themselves and expend their range when facing complex new situations.***



# Our approach

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## Experiential

We believe that adult learning and adoption of new habits and practices only takes place when people are pushed out of his comfort zone, which creates mental space for new ways of behaving. Our programs combine different experiential methodologies such as case-in-point and gamification that invite people to learn about leadership by experiencing it hands-on in real time, rather than just hearing someone talk about it.



## Reflective

Powerful interventions can only succeed if they start from a good diagnosis of the external contexts, internal dynamics at stake in your organization as well as inner forces within yourself. Our programs aim at developing your capacity to diagnose better what are the culture, the default, the values at stake within your environment that could either prevent/support you to make successful intervention, as well as being able to recognize your own limitations and bias.



## Iterative & experimental

Adult learning is a process that require iteration. As leaders juggle an ever-increasing workload, distraction and disengagement can easily derail progress. Our programs aim at creating learning journey that allow participants to develop new insights through an ongoing process of learning. Learning is not seen any more as a one-shot intervention but as an ongoing journey requiring from the participant, experimentation, reflection and then do it all over again.



## Multi disciplinary approach

Our philosophy is to take a multi-disciplinary approach in order to develop your capacity to mobilize changes at different levels: in self, in your relationships and on a systemic level. With the ambition in mind to trigger learning and evoke transformation, we provide to our participants with different perspectives from broad fields such as: psychology, sociology, philosophy, behavioral sciences, science of management, coaching..

# INTERESTED TO KNOW MORE ?

## COME AND MEET US !



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